

# Progress Toward Goals

	Goal	Percentage achieved	Progress
People & Community	From 2021, invest \$5 billion in this decade to narrow the digital divide.	<div><div>57%</div></div>	Through the end of 2024, invested \$2.87 billion.
	Help 25 million people get and stay connected to affordable, high-speed internet by 2030.	<div><div>48%</div></div>	Through the end of 2024, reached 12.1 million people.
	Engage 50% of our employees worldwide through volunteerism and giving initiatives by the end of 2030.	<div><div>70%</div></div>	35% employees engaged in volunteerism and giving. <sup>1</sup>
Environment	Reduce our absolute Scope 1 and 2 greenhouse gas (GHG) emissions by 63% (2015 base year) — aligning with a 1.5°C pathway by the end of 2030. <sup>2,3</sup>	<div><div>84%</div></div>	Reduction of 53% from our 2015 base year (8.8 million metric tons of CO <sub>2</sub> e) — 84% attainment toward our Scope 1 and 2 science-based target.
	Achieve carbon neutrality (Scope 1 and 2 emissions) by the end of 2035. <sup>4</sup>	<div><div>53%</div></div>	Reduction of nearly 4.7 million metric tons of CO <sub>2</sub> e from our 2015 base year — 53% attainment toward our carbon-neutrality target.
	Deliver connectivity solutions that collectively enable business customers to reduce a gigaton (1 billion metric tons) of GHG emissions from 2018 through the end of 2035.	<div><div>23%</div></div>	Enabled 227.2 million metric tons of customer emissions savings — 23% of our Gigaton Goal.
	Reduce the amount of U.S. waste we send to landfill by 30% (2019 base year) by the end of 2030.	<div><div>37%</div></div>	Reduction of 11%. Waste sent to landfill totaled 126,771 tons in 2024. This represents a reduction of 15,699 tons from our 2019 base year (142,470 tons). <sup>5</sup>
Our Operations	Integrate sustainability performance metrics into our sourcing for 80% of our spend by the end of 2025. <sup>6</sup>	<div><div>100%</div></div>	Reached 85% of spend, exceeding our goal for the fourth consecutive year.

1 Representative of all AT&T operations, excluding AT&T Mexico. Reflects activity self-reported by employees via our Volunteerism and Giving portal.

2 Note that data is rounded.

3 Science Based Targets initiative (SBTi)-approved goal.

4 Scope 1 emissions include direct emissions from sources owned or controlled by the company (such as fleet). Scope 2 emissions include indirect emissions that result from the generation of purchased energy. Note that data is rounded.

5 Data is inclusive of AT&T operations (U.S. only).

6 This goal is focused on network, consumer equipment and corporate services spend.