









Progress Toward Goals

	Goal	Percentage achieved	Progress
People & Community	From 2021, invest \$5 billion in this decade to narrow the digital divide.	 57%	Through the end of 2024, invested \$2.87 billion.
	Help 25 million people get and stay connected to affordable, high-speed internet by 2030.	 48%	Through the end of 2024, reached 12.1 million people.
	Engage 50% of our employees worldwide through volunteerism and giving initiatives by the end of 2030.	 70%	35% employees engaged in volunteerism and giving. ¹
Environment²	Reduce our absolute Scope 1 and 2 greenhouse gas (GHG) emissions by 63% (2015 base year) — aligning with a 1.5°C pathway by the end of 2030. ^{3,4}	 81%	Reduction of 51% from our 2015 base year (8.8 million metric tons of CO ₂ e) — 81% attainment toward our Scope 1 and 2 science-based target.
	Achieve carbon neutrality (Scope 1 and 2 emissions) by the end of 2035. ⁵	 51%	Reduction of more than 4.5 million metric tons of CO ₂ e from our 2015 base year — 51% attainment toward our carbon-neutrality target. ⁶
	Deliver connectivity solutions that collectively enable business customers to reduce a gigaton (1 billion metric tons) of GHG emissions from 2018 through the end of 2035.	 23%	Enabled 227.2 million metric tons of customer emissions savings — 23% of our Gigaton Goal.
	Reduce the amount of U.S. waste we send to landfill by 30% (2019 base year) by the end of 2030.	 37%	Reduction of 11%. Waste sent to landfill totaled 126,771 tons in 2024. This represents a reduction of 15,699 tons from our 2019 base year (142,470 tons). ⁷
	Our Operations	Integrate sustainability performance metrics into our sourcing for 80% of our spend by the end of 2025. ⁸	 100%

1 Representative of all AT&T operations, excluding AT&T Mexico. Reflects activity self-reported by employees via our Volunteerism and Giving portal.
 2 2024 data is estimated. Final values will be available in Q2 2025.
 3 Note that data is rounded.
 4 Science Based Targets initiative (SBTi)-approved goal.
 5 Scope 1 emissions include direct emissions from sources owned or controlled by the company (such as fleet). Scope 2 emissions include indirect emissions that result from the generation of purchased energy. Note that data is rounded.
 6 Representative of all AT&T operations, excluding AT&T Mexico.
 7 Data is inclusive of AT&T operations (U.S. only).
 8 This goal is focused on network, consumer equipment and corporate services spend.