

# AT&T Inc. 2024 Political Congruency Report

## OVERVIEW

AT&T is an active participant in the political process, and we engage in advocacy to help frame policies that will deliver the best communications experiences for our customers. Our engagement includes activities such as contributions to candidates, as permitted by law, when such contributions advance AT&T's business objectives and are in the interest of our shareholders.

We believe prudent policies result when lawmakers on both sides of the aisle work together toward innovative solutions. AT&T and our Employee PACs contribute to both Democrats and Republicans, which helps foster a healthy dialogue and exchange of ideas to address pressing challenges. We hope that by supporting bipartisan engagement we can help temper today's often divisive political discourse and mitigate polarization.

Elected officials hold varied and diverse views on a wide range of issues, reflecting those of our broader society and the voters who elect our nation's political leaders. Contributions made by the Company or its Employee PACs to individuals or political organizations do not mean the Company or its Employee PACs support or agree with every position taken by contribution recipients on every issue.

This report covers 2024 activity and includes state and federal elected officials to whom AT&T or its Employee PACs have made political contributions. It considers legislation AT&T identifies as important to its Political Engagement Priorities, including issues inherent to those priorities that affect our workforce, and assesses the congruency of votes made by recipients of our political contributions with our Political Engagement and Corporate Sustainability Priorities. As specified in our [Political Engagement Report](#), current Political Engagement Priorities include U.S. Economic Stability and Growth, Technological Progress and Access, and Employee Opportunity.

## REPORT METHODOLOGY

### Criteria

In 2024, those issues inherent in our Political Engagement Priorities included but were not limited to low-income consumer subsidies for access, network expansion to underserved areas, consumer privacy, encouraging broadband adoption, and job seekers' ability to access employment, education, and training.

In addition to various issues subsumed within our Political Engagement Priorities, other 2024 priorities addressed in our annual Corporate Sustainability Summary ("Sustainability Priorities") are: Connectivity-Related Energy Solutions and Network and Community Resilience.

While AT&T does not normally engage politically on these Sustainability Priorities, we assess and monitor legislative activity relevant to them. As part of that monitoring, if we determine that there is active legislation directed to one or more of these priorities, they are analyzed in this report.

### Process

Legislation was identified using the Company's above criteria. State and federal elected officials to whom AT&T or its Employee PACs have made political contributions were identified. The voting records of these elected officials on each piece of legislation passed into law were then compared to the Company's stance.

Utilizing best judgment, congruency was assessed for each elected official on each bill, resulting in a rating of aligned, partially-aligned, or non-aligned.

- “Aligned” means all of the elected official’s votes aligned with AT&T’s stance on that Priority.
- “Partial” means one or more of the elected official’s votes aligned with AT&T’s stance on that Priority.
- “Non-aligned” means none of the elected official’s votes aligned with AT&T’s stance on that Priority.

**CONGRUENCY WTH POLITICAL ENGAGEMENT PRIORITIES**

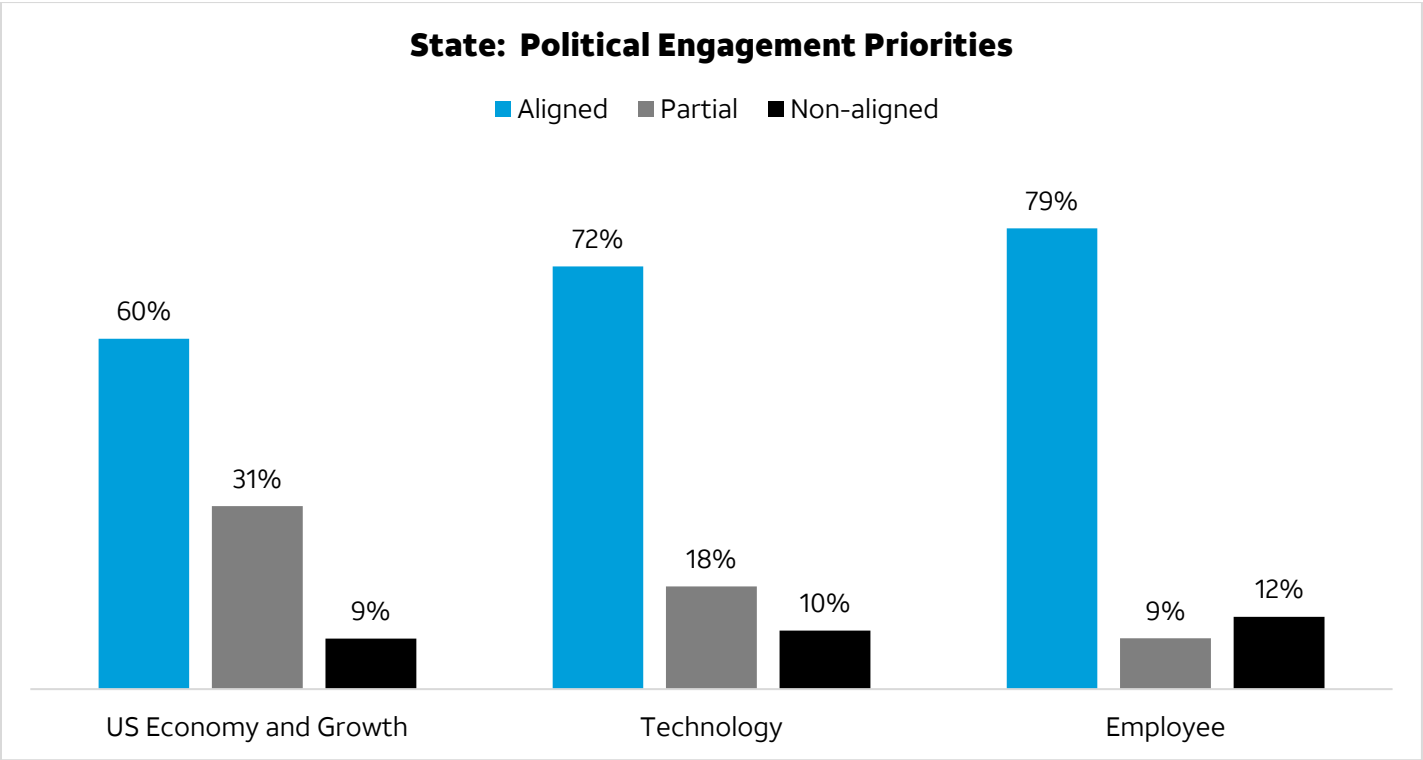
Because the political process significantly affects our business, we strive to create relationships throughout the political ideological spectrum. This is critical to continually educate and inform all relevant elected officials – even those whose votes do not align – about legislation impacting our ability to serve our customers.

Federal Vote Congruency

We did not identify any enacted federal legislation in 2024 significant to our Political Engagement Priorities.

State Vote Congruency

Reflects the vote congruency of supported State Elected Officials with the bills that support our Political Engagement Priorities, aggregated across all states. In 2024, state legislation touched on each of our three Political Engagement Priorities: (i) U.S. Economic Stability and Growth, (ii) Technological Progress and Access, and (iii) Employee Opportunity.



Specifically, the data in the previous chart is based on the following key issues within state bills enacted in 2024:

Key Issues Within State Bills That Support Political Engagement Priorities	
Consumer privacy	
Encouraging broadband adoption	
Job seekers' ability to access employment, education, and training	
Low-income consumer subsidies for access	
Network and technology modernization	
Network expansion to underserved areas	
Tax policies that encourage economic stability	
Wireless spectrum access	
Worker rights and safety	

**CONGRUENCY WITH SUSTAINABILITY PRIORITIES**

AT&T doesn't normally engage politically on these priorities, but rather addresses them through internal and external company programs, practices, policies, and engagements. Still, we assess and monitor legislative activity relevant to them. As part of that monitoring, if we determine that there is active legislation directed to one or more of these priorities, they are specified in this report.

Federal Vote Congruency

We did not identify any enacted federal legislation in 2024 significant to our Sustainability Priorities, as identified from our Corporate Sustainability Report.

### State Vote Congruency

Reflects the vote congruency of supported State Elected Officials with the bills that support our Sustainability Priorities below, aggregated across all states.

