Progress Toward Goals

Communities

Target

23

Invest \$2 billion to help bridge the digital divide from 2021 through the end of 2023.

1

Provide 1 million people in need with digital resources through AT&T Connected Learning® by the end of 2025.

50%

Engage 50% of our employees worldwide through grassroots volunteerism and giving initiatives by the end of 2030.

1

Beyond emergency response and network disaster recovery, help 1 million people prepare for and recover from the impacts of disasters by the end of 2030.

Progress

100%

Completed our commitment to invest \$2 billion by the end of 2023 to help bridge the digital divide. Our efforts have promoted broadband affordability, accessibility and safe adoption.

84%

Reached nearly 840,000 individuals. Through the end of 2023, we reached nearly 840,000 people, including nearly 535,000 in 2023 alone, through digital inclusion initiatives, such as collaborations to provide refurbished devices to low-income students and families, resources to support digital learning and literacy and investments in programs that deploy digital navigators¹ into communities. Launched 14 AT&T Connected Learning Centers®, bringing our total to 34 at the end of 2023.

66%

33% of employees engaged in volunteerism and giving in 2023. Through a variety of corporate community engagement opportunities, employees donate time and money or make other personal commitments to their communities.^{2,3}

100%

Completed our commitment to help over 1 million people prepare for and recover from the impacts of disasters. We delivered connectivity solutions and humanitarian relief serving more than 1.35 million people from 2021 through the end of 2023.

Environment

Target

63%

Reduce absolute Scope 1 and 2 GHG emissions⁴ by 63% (2015 base year) — aligning with a 1.5°C pathway by the end of 2030.⁵

Carbon Neutral

Achieve carbon neutrality (Scope 1 and 2 emissions⁴) by the end of 2035.

167

Deliver connectivity solutions that enable business customers to reduce a gigaton (1 billion metric tons) of GHG emissions from 2018 through the end of 2035.

30%

Reduce the amount of U.S. waste we send to landfill by 30% (2019 base year) by the end of 2030.

Progress

82‰

Reduction of nearly 52%. 4 2023 Scope 1 and 2 emissions were approximately 4.2 million metric tons (MT) CO₂ equivalent (CO₂e). This represents a reduction of nearly 52% from our 2015 base year (approximately 8.8 million MT CO₂e) — 82% attainment toward our Scope 1 and 2 science-based targets.

52%

Reduction of more than 4.5 million MT CO₂e.².6 2023 Scope 1 and 2 emissions were approximately 4.2 million MT CO₂e. This represents a reduction of more than 4.5 million MT from our 2015 base year

more than 4.5 million MT from our 2015 base year (approximately 8.8 million MT CO_2e) — nearly 52% attainment toward our carbon neutral target.²

19%

Enabled 188.3 million MT of customer emissions savings. From 2018 through the end of 2023, AT&T identified 30 Smart Climate Solutions for which we've calculated emissions reductions. The use of these solutions has enabled emissions reductions of 188.3 million MT CO₂e — approximately 19% of our Gigaton Goal.

66%

Reduction of 19.9%. Waste sent to landfill totaled 114,167 tons in 2023. This represents a reduction of 28,303 tons from our 2019 base year (142,470 tons).

Suppliers

Target

80%

Integrate sustainability performance metrics into our sourcing decisions for 80% of our spend by the end of 2025.9

50%

Work to ensure 50% of our suppliers (covering purchased goods and services, capital goods and downstream leased assets as a portion of spend) set their own science-based Scope 1 and 2 GHG targets by the end of 2024.⁵

Progress

100%

Reached 85% of spend, exceeding our goal for the third consecutive year. We continue to require suppliers to adhere to our <u>Principles of Conduct for Suppliers</u> through our Supplier Portal and contract agreements.

100%

55% of suppliers have set science-based GHG emissions targets.

In 2022, we met our 50% Scope 3 science-based target two years ahead of schedule. By the end of 2023, 55% of our suppliers had set science-based Scope 1 and 2 targets.

Endnotes

- 1. Digital navigators are individuals who address and support the digital inclusion process. This involves supporting home connectivity, device/tech hardware needs and digital skills.
- 2. Representative of all AT&T global operations, with the exception of AT&T Mexico.
- 3. Reflects activity self-reported by employees via our Volunteerism and Giving portal.
- 4. Scope 1 emissions include direct emissions from sources owned or controlled by the company (such as fleet). Scope 2 emissions include indirect emissions that result from the generation of purchased energy. Note that data is rounded.
- 5. Indicates a Science Based Targets initiative (SBTi)-approved goal.
- **6.** Starting in 2022, data does not include DIRECTV, Vrio, Xandr or WarnerMedia.
- **7.** Data is inclusive of all AT&T operations (U.S. only).
- 8. AT&T recalculated the baseline for our landfill diversion goal because of new agreements with vendors. This update reduces some of the progress AT&T has made toward landfill diversion but focuses on the amount where AT&T has more operational control.
- **9.** This goal is focused on network, consumer equipment and corporate services spend.