AT&T Environmental Statement

At AT&T, we are dedicated to promoting environmental sustainability in our operations, for our customers and the communities we serve. These practices also enhance our network resilience and operational efficiency. Our goal is zero Scope 1 and Scope 2 emissions by 2035. We are adapting our business practices to minimize the impact of severe weather events and natural disasters. We're also working to reduce waste and advance recovery and recycling in our operations, and implementing measures that improve energy efficiency. Additionally, we collaborate with our suppliers and customers to help them reduce their environmental impacts.

Governance & Oversight

Our Assistant Vice President–Global Environmental Sustainability is responsible for implementing our environmental sustainability strategy, and the strategy is approved by our Chief Sustainability Officer, who is also our Senior Vice President–Corporate Responsibility. For information on Board of Directors oversight of Corporate Responsibility topics, see our <u>Corporate Responsibility</u> <u>Oversight</u> page.

Awareness & Reporting

We are committed to engaging with stakeholders about environmental topics on a regular basis, identifying and prioritizing the most significant sustainability impacts and opportunities our company should address to help ensure long-term business success.

We are also committed to monitoring our performance and regularly sharing our progress. We report our activities and progress toward publicly stated goals annually and publish related policies and commitments on our website to enable internal and external stakeholders' access.

We offer sustainability-related training to employees to help them understand the impacts of their work activities on the environment. For example, all employees have access to a training on corporate responsibility. We are also committed to building out training for our employees on how to use climate data effectively for decision making.

See our <u>Sustainability Reporting</u> website for information on our stakeholder engagement process and reporting materials.

Efficiency & Emissions

We are addressing our own emissions and supporting customers and suppliers to do the same. We are also working strategically to enhance the resilience for our network, operations, and the communities in which we operate, from severe weather events. We are focused on:

- Minimizing our emissions footprint
- Making sound investments in renewable energy procurement
- Learning effective ways to transition our fleet to low and no emission vehicles that reduce emissions and improve employee efficiency.
- Integrating advanced climate data into our planning to protect our business and infrastructure
- Leveraging our Smart Climate Solutions product portfolio to support our business customers' emission reduction ambitions

See our <u>Efficiency & Emissions</u> issue brief and our <u>Climate Strategy & Transition Plan</u> for information on how we are reducing our impact and helping others do the same.

Energy

We prioritize cost effective and environmentally responsible use of energy in our global operations while maintaining or improving quality, reliability, and safety.

We aim to:

- Make smart investments while growing our supply of renewable energy
- Improve systems to match consumer demand and incorporate energy-efficient products, methods and practices into our infrastructure
- Secure, reliable, affordable, and environmentally responsible energy
- Encourage employees and customers to adopt energy-efficient habits at work, home and in their communities

See our <u>Energy Management</u> issue brief for information on our approach to increasing energy efficiency, reducing energy consumption and incorporating renewable energy into our portfolio. See our Circularity issue brief for information on our efforts to encourage our suppliers to develop devices that provide the best performance, while considering energy efficiency.

Environmental Compliance

We comply with all applicable environment, health and safety laws and regulations and work to maintain or improve management systems throughout the company to help ensure environmental responsibility and employee safety. Read more in our <u>Environment, Health and</u> <u>Safety Compliance</u> issue brief.

Sustainable Value Chain

Suppliers are a key part of our business and therefore an integral part of our approach to corporate responsibility. We expect suppliers to apply a continuous improvement approach to enhancing sustainability performance.

Our approach focuses on:

- Actively engaging our suppliers to provide accurate data for the products and services we develop, including sustainability-related metrics
- Giving preference to paper products that come from sources other than old growth, high conservation value and controversial forests
- Minimizing the impacts of packaging through industry collaboration and utilizing recycled materials
- Supporting suppliers in setting targets to reduce emissions in their operations and AT&T's value chain

See our <u>Principles of Conduct for Suppliers</u> for information on our expectations for suppliers, as well as our strategy on <u>Paper Procurement</u>.

Waste

AT&T is committed to reducing, reusing and recycling waste in our operations and responsibly handling the waste we produce.

Our approach to waste management includes:

- Reducing waste to landfill by improving data accuracy, optimizing waste services and implementing waste diversion solutions
- Keeping electronic materials out of landfill through reuse, refurbishment and recycling efforts
- Responsibly managing hazardous waste; complying with all applicable environment, health and safety laws and regulations; and recycling and minimizing the generation of hazardous waste

See our <u>Circularity</u> issue brief for information on our waste reduction efforts.

Water

Although our operations do not require as much water as other industries, it is important to our business as an input for our cooling equipment, and supply challenges can impact how we operate.

Our efforts to reduce our water usage include:

- Leveraging our Energy & Building Management System
- Using smart water management solutions at key facilities and conducting facility maintenance
- Implementing energy efficiency measures that also reduce water consumption

See our <u>Natural Resources</u> issue brief for information on our efforts to reduce water consumption.

Biodiversity

While our operations are not considered highly resource intensive, we seek to operate as a responsible business, including by managing and addressing our impact on nature. Wherever we have operations, we are mindful of our impacts on surrounding habitats and species. We aim to achieve this through:

- Following applicable laws and regulations related to biodiversity
- Working to minimize negative environmental effects across our operations, including at historical sites, wetlands and other areas critical to biodiversity
- Measuring, mitigating and addressing direct environmental impacts through third-party environmental assessments

See our <u>Natural Resources</u> issue brief for more information on our commitment to biodiversity.